

NOT PROTECTIVELY MARKED

██████████
Address for correspondence
██

05th February 2026

Dear ██████████

HMICS Freedom of Information Request – FOI.26.00003

I refer to your request dated 14th January 2026, under the Freedom of Information (Scotland) Act 2002 (FOISA), for the following information:

“Under the Freedom of Information Act (Scotland) Act 2002, I would like to request the following information held by you:

- 1)
Actions that you have carried out for women (as defined by the supreme court ruling in the case of For Women Scotland v Scottish Ministers) in the calendar years 2015 to 2019? (please break that down by each calendar year ideally or fiscal year, and only if achievable within cost limit, the action taken and the amount spent on each action).
- 2)
Actions you have carried out for (each and separately) lesbian, gay and bisexual people (each term as defined by the supreme court ruling in the case of For Women Scotland v Scottish Ministers) broken down in the calendar years 2015 to 2019? (please break that down by each year, for these years) and only if achievable within cost limit, the action and the amount spent on each action.
- 3)
Copies of any funding agreements, or contracts, or other documents held by your organisation in this time period (2015-2019) with any LGBT organisation or organisation that has LGBT+ issues as its main focus, specifying the purpose of the funding.
- 4)
The total amount of spend in this time period (2015-2019) for grants, funding, donations, contracts, or any other financial support, membership fees or subscriptions to LGBT diversity schemes or programmes provided by your authority to organisations that work with lesbian, gay, bisexual, queer, transgender, ace, pan or intersex people or any other related or associated equality issues.”

HMICS is a scrutiny body, independent of both Police Scotland and the Scottish Police Authority. Our role was reaffirmed by the Police and Fire Reform (Scotland) Act 2012, which gives HMICS wide ranging powers to look into the “state, effectiveness and efficiency” of both Police Scotland and the Scottish Police Authority. We are guided by the Equality Act 2010, and we ensure compliance with the legislation in all relevant areas.

- 1) Not applicable. As an independent scrutiny body, HMICS does not deliver services or carry out operational actions for specific groups. Our role is inspection, oversight and reporting.
- 2) Not applicable.
- 3) Not applicable. HMICS does not commission services or provide funding to external organisations, including LGBT+ organisations. Any contracts held for the time period 2015-2019 were with independent suppliers or consultants necessary to support HMICS in carrying out our statutory functions.
- 4) Total spend from 2015-2019 for grants, funding, donations, contracts, membership fees, subscriptions or any other financial support to organisations working with LGBT+ people or related equality issues - £0.

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HMICS does not commission or fund external organisations; all expenditure is limited to independent suppliers or consultants engaged in delivering our statutory functions.

I trust this information is satisfactory for you, however, if you are unhappy with this response you may ask us to carry out an internal review, by writing to the address shown on this letterhead or by emailing HMIC@hmic.gov.scot. Your request should explain why you wish a review to be carried out and should be made within 40 working days of receipt of this letter. We will then reply within 20 working days of receipt of any such letter.

You then have a right of appeal to the Scottish Information Commissioner if you are dissatisfied with our internal review. The Commissioners website has a guide containing the full details for this process (www.itspublicknowledge.info) or they can be contacted via the following:

Scottish Information Commissioner

Kinburn Castle
Doubledykes Road
St Andrews
Fife
KY16 9DS
Tel: 01334 464 610

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