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20th March 2026

Dear Don

HMICS Assurance Review of Conduct and Discipline

You will be aware of our ongoing assurance review of conduct and discipline, and that HMICS intended to publish our report on 17th March 2026. On Friday 13th March 2026, we received communication from both Police Scotland and the Scottish Police Authority requesting that we pause publication of the report to allow consideration of any potential implications for ongoing investigations.

HMICS have no desire to inadvertently affect any ongoing investigations or operational matters and, in light of the nature of these requests, I agreed to delay publication of the report. A new date for publication will be issued in the near future.

I am grateful for the involvement of your members in this review, and I do not wish to delay publication any longer than is absolutely necessary. I am grateful for your understanding in this matter.

Yours sincerely



Craig Naylor
HM Chief Inspector of Constabulary