

**NOT PROTECTIVELY MARKED**

[REDACTED]  
Address for correspondence  
[REDACTED]

23rd April 2026

Dear [REDACTED]

**HMICS Freedom of Information Response – FOI.26.00011**

I refer to your request dated 26<sup>th</sup> March 2026, under the Freedom of Information (Scotland) Act 2002 (FOISA), for the following information:

*“Please supply correspondence between HMICS and either/both Police Scotland and the Scottish Police Authority and UNISON regarding delay to publication of the HMICS Assurance Review of Conduct and Discipline”*

I have attached the correspondence received from Police Scotland and the Scottish Police Authority requesting the pause in publication and also our responses to both requesting confirmation of the steps taken to mitigate any risk to ongoing matters. I have also attached a Freedom of Information request received from UNISON.

I trust this information is satisfactory for you, however, if you are unhappy with this response you may ask us to carry out an internal review, by writing to the address shown on this letterhead or by emailing [HMIC@hmic.gov.scot](mailto:HMIC@hmic.gov.scot). Your request should explain why you wish a review to be carried out and should be made within 40 working days of receipt of this letter. We will then reply within 20 working days of receipt of any such letter.

You then have a right of appeal to the Scottish Information Commissioner if you are dissatisfied with our internal review. The Commissioners website has a guide containing the full details for this process ([www.itspublicknowledge.info](http://www.itspublicknowledge.info)) or they can be contacted via the following:

**Scottish Information Commissioner**

Kinburn Castle  
Doubledykes Road  
St Andrews  
Fife  
KY16 9DS  
Tel: 01334 464 610

Yours Sincerely,

[REDACTED]