900	HMICS Effective practice assessment
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HMICS HM INSPECTORATE OF CONSTABULARY FOR SCOTLAND	(Assessor must review submission and provide comments)
Title	Strathclyde Police and Grampian Police Body Worn Video
Problem/issue	 a) Is there a strong case to support intervention in this area of policing? b) What research or evidence-gathering did the force carry out to inform the design and methodology the initiative, and how persuasive is it? c) How innovative or different is the initiative from what is done elsewhere?
	Assessor's comments – The fact that violence and anti-social behaviour are high priorities for national and local operational policing provides a strong case in support of the initiative. Likewise the target areas experience high levels of violence and anti-social behaviour and their residents report high levels of fear of crime.
	A significant amount of research and planning has been carried out in advance of this initiative and since, in terms of both gathering initial evidence for the BWV approach as opposed to other similar approaches and making sure that the equipment, training and targeting of the initiative was appropriate. Moreover, the evidence that BWV can bring about the desired benefits is convincing.
	The initiative is the first of its kind in Scotland, the Renfrewshire element being recognised as a partnership "first" in Scotland too, and is highly innovative
What was done	 a) What were the aims/objectives of the initiative and were they relevant to at least one of the elements of Best Value? b) What did the initiative entail? Was it a small- medium- or large-scale initiative? Did it involve other policing areas or partner agencies? Did it require new equipment or resources, training, etc? Were communications/marketing utilised?
	Assessor's comments – There is a clear and logical link between the initiative and its aims and objectives, which have the potential to make far-ranging positive impact not just in terms of reassuring the public by capturing evidence and thereby increasing early pleas, but also for the safety of police officers. That it also contributes to other high-level objectives of the Scottish Policing Performance Framework, responds to bureaucracy concerns of police officers and supports the Scottish Government's agenda to reduce unnecessary burden on them reinforces this. The initiative is relevant to BV principles of Efficiency and Effectiveness.
	This was a medium- to large-scale initiative, directly involving another force and the SPSA as well as the indirect involvement of procurators fiscal. It did require new equipment and training, but efficiency savings have been realised and the wider applicability of the technology is already reaping further benefits.
What was achieved	a) What are the results and/or outcome of the evaluation and how did this compare with the force's original expectations? What expected impact did it have and what unintended impact did it have?
	Assessor's comments – Bearing in mind our caveats above, the results show the initiative to have been very successful, with changes in recorded crime in the target areas in the desired direction and larger than those observed in the "control areas". Moreover, the reduction in cases going to trial in Renfrewshire in particular is impressive, as is the estimated savings made as a result of both early guilty please and crime reductions. The survey data are also very positive about the initiative, although it is unclear how many people were questioned and how representative they were of the communities targeted.

Learning and future a) To what extent do the findings have a wider applicability? Even if the initiative intentions itself was unsuccessful, did any learning points emerge (good or bad) that could help others and/or future initiatives? b) How sustainable are the results / impact of the initiative? Does sustainability depend on the initiative continuing to run and, if so, what are the force's intentions in this respect? c) What happens next? Assessor's comments – not only is the initiative sustainable, the wider applicability of this initiative is already recognised by both of the forces involved and by other organisations, with action underway to realise yet further benefits. **Evaluation method** a) Who carried it out (i.e. how independent was it)? For example, was it the same people involved in the actual initiative or was it different people from within the force, people with evaluation experience or was someone independent of the force commissioned? b) What timescale did it cover? For example, was any baseline data/information collected and how long after the initiative was data collected in terms of efforts to assess any longer-term or sustained impact? c) What measures did the force choose to evaluate your impact and why? Where relevant, were any statistical analyses carried out? To what extent did the force attempt (or is it able) to assess the success or otherwise of the various components of the initiative or did they just consider the overall impact? d) What control measures or comparisons did the force use? That is, what measures did it consider in order to be sure that similar impact was not recorded elsewhere and therefore could not be explained solely by the initiative? For example, did it examine similar indicators in areas where the initiative was not running, and/or look at data over a longer period of time that that covered by the initiative? e) How comprehensive a set of impact measures did the force examine? That is, did it just examine, e.g. the specific crime or offence it was trying to reduce, or did it look at other offences or behaviours that might also be affected, the perceptions of people affected or involved, etc? Assessor's comments – A comprehensive range of measures was identified to assess the various elements of impact of the initiative: crime performance indicators / priorities of local and national police and partner agencies and Scottish Government; business benefit measures around early pleas, complaints and assaults on police officers; and user, public and stakeholder surveys. Very positive too, is the fact that an independent evaluation of the business benefits element of the initiative was conducted. The analysis of crime statistics is fair in that in both areas attempted to compare performance over time and with other, non-initiative areas. However, it is unclear when the initiative began and therefore at what point in the two years (only two data points) that were examined any impact might be expected, what the raw numbers underpinning the percentage changes are (i.e. are these changes statistically significant) and on what basis the control areas were chosen given that both encompassed the initiative areas. Overall comment HMICS Assessor's overall comments on effective practice example. This is a very strong example of effective practice, many of whose benefits are supported by objective evidence of substantial and wide-ranging impact in areas of national as well as local relevance, with the potential to be both sustained and more widely applied to other elements of policing.

(When completed this should be saved on eRDM together with the original

	submission)
Communication	This assessment should be forwarded to HMICS corporate support and saved on the effective practice database on the HMICS website, together with the force submission and any other supporting documentation that can be made publicly available. Consideration is to be given to communicating effective practice examples via HMICS e-bulletin and other social media. Placed on website by ### on (date) etc