



HM INSPECTORATE OF CONSTABULARY IN SCOTLAND

Updated Annual Scrutiny Plan 2018-19

November 2018

Improving Policing Across Scotland





Changes made 2018-19 Scrutiny programme

This document is an update to the scrutiny plan published earlier this year and gives a brief overview of developments since April 2018. There will be a scrutiny plan for 2019-2020 published in Spring 2019.

- **Home Detention Curfew (HDC)** At the direction of the Cabinet Secretary, under powers granted to him, HMICS was instructed to undertake a review and inspection of current arrangements and practice pertaining to Home Detention Curfews.

The report of this work has now been published on the HMICS website.

- **Information management** thematic review is being rescheduled.

Local policing+

We are inspecting Greater Glasgow Division, covering the local authority areas of Glasgow City, East Dunbartonshire and East Renfrewshire. Greater Glasgow is the largest division in Scotland in terms of resident population and officer numbers.

Thematic reviews

Our thematic reviews are:

- **Scottish Police Authority** (*Ongoing 2018-19*) HMICS published Phase 1 of this review in June 2017 and since then we have undertaken a range of activities including observation of all meetings of the Board and Committees and evaluation of agendas, reports and updates. This work identified a number of key improvement areas and we will monitor progress on improvement under the new management arrangements before considering publication of a further review.
- **Annual Police Plan and operational delivery** (*April to November 2018*) – HMICS is undertaking a thematic inspection of Police Scotland’s approach to establishing its annual policing priorities, the operational delivery of the annual police plan and its alignment to Policing 2026.
- **Custody Part 2** (*January to March 2019*) Following our thematic inspection of police custody arrangements in 2014, and five subsequent inspection reports on custody centres in specific divisions or locations, a number of custody-related recommendations remain outstanding. In 2018-19, HMICS will follow up on these recommendations.

Audit and assurance review

Our audit assurance reviews are:

- **Custody inspections (NPM)** (*May to October 2018*) HMICS carries out regular inspections of police custody centres in accordance with our role as a member of the UK’s National Preventive Mechanism, a group of scrutiny bodies designated by the government to deliver independent monitoring of places of detention under the United Nations Optional Protocol to the Convention against Torture. In recent years, our custody inspections have been primarily aligned to our Local Policing+ programme, with additional visits based on an assessment of risk. In May we published our terms of reference for inspections of custody centres across Scotland in order that we may continue to meet our obligations under OPCAT and provide information to support our planned thematic review of Police Scotland’s custody arrangements. We will also continue to work with Healthcare Improvement Scotland to develop a joint programme of police custody inspections.
- **2026** (*ongoing 2018-19*) HMICS will continue to monitor progress on the delivery and operational impact of the 2026 transformation portfolio. This will include regular engagement with key stakeholders and evaluation of public and internal governance.

Collaborative reviews

We work with other scrutiny bodies and undertake joint inspection activity in areas where Police Scotland or the SPA work in partnership and contribute to shared outcomes with others. Our planned reviews for 2018-19 are:

- **Children's Services** Under section 115 of the Public Services Reform (Scotland) Act 2010, the Care Inspectorate lead the programme for joint inspections of services for children and young people in Scotland.

HMICS has been involved in the Quality Group, designing the methodology to support the inspection programme, and fieldwork commenced in August 2018.

HMICS will continue to participate in the joint inspection programme with colleagues from the Care Inspectorate, Healthcare Improvement Scotland, and Education Scotland.

- **Counter Terrorism** (*Ongoing 2018-19*) – Given the interoperability requirements of counter terrorism operations across the United Kingdom, HMICS and HMICFRS (England and Wales) recognised the value of joint inspections and a programme of joint Counter Terrorism inspection designed to provide assurance to the Counter Terrorism network will be carried out throughout 2018-19.

Follow up reviews

- **Counter Corruption** (*September 2018*) HMICS undertook an independent analysis of the progress made by Police Scotland in respect of the 39 recommendations documented in the HMICS Assurance Review of Police Scotland's Counter Corruption Unit (June 2016).¹ A progress report on our findings has been published on our website.
- **Call Handling** (*April to June 2018*) At the request of the Cabinet Secretary for Justice, we have continued our scrutiny of police call handling to assess the progress by Police Scotland and the SPA against the recommendations from our call handling report published in November 2015.² After our Update Report in January 2017 this process has continued with unannounced visits to call handling centres across Scotland and an ongoing assessment of both the governance and assurance arrangements in place to support the national change programme which is due to complete in April 2018. We have published our findings on our website.
- **Strategic Overview of Provision of Forensic Medical Services to Victims of Sexual Crime** (*April to May 2018*) In March 2017, we published a review of the provision of forensic medical services to victims of sexual crime, and made 10 recommendations for improvement. In April 2017 a joint Ministerial Taskforce for the Improvement of Services for Adults and Children who have experienced rape and sexual assault was established, chaired by the Chief Medical Officer. A national workplan has been produced, and new standards were published by Healthcare Improvement Scotland in December 2017. Follow up work was conducted in 2018-2019.

HMICS is a member of Taskforce, and is monitoring progress on the areas identified in our strategic overview report. Police Scotland has provided updates on its response to the recommendations, and HMICS is engaging with other key stakeholders to ascertain the progress.

¹ HMICS, [Independent Assurance Review Police Scotland - Counter Corruption Unit](#), 27 June 2016.

² HMICS, [Independent Assurance Review Police Scotland - Call Handling: Final Report](#), 10 November 2015.

Our publications in 2018-19 to date

[HMICS Independent assessment of Police Scotland's response to a breach of Home Detention Curfew \(HDC\)](#)

Inspection report
25 October 2018



[HMICS Inspection of custody centres across Scotland](#)

Inspection report
19 October 2018



[Local Policing+ Inspection Programme Inspection of Greater Glasgow Division – Terms of Reference](#)

Terms of Reference
21 September 2018



[Assurance Review of Police Scotland's Counter Corruption Unit \(2016\) Progress Review](#)

Inspection report
13 September 2018



[Strategic review – an independent assessment of Police Scotland's response to a breach of Home Detention Curfew \(HDC\) - Terms of Reference](#)

Terms of Reference
28 June 2018



[Thematic Review of Police Scotland's approach to the development and operational delivery of the Annual Police Plan \(2018-19\) - Terms of Reference](#)

Terms of Reference
08 June 2018



[Independent Assurance Review - Police Scotland Call Handling Update Report](#)

Inspection report
22 May 2018



[HMICS Inspection Framework](#)

HMICS Corporate document
11 May 2018



[Inspection of custody centres across Scotland - Terms of Reference](#)

Terms of Reference
08 May 2018

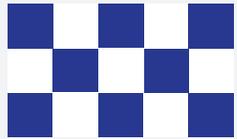


[Scrutiny-plan-2018-19](#)

HMICS
18 April 2018

Our scrutiny plan 2018-19

	Apr-18	May-18	Jun-18	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18	Jan-19	Feb-19	Mar-19
Local Policing +												
Greater Glasgow Division								Fieldwork				
Thematic Review												
SPA												Fieldwork
Annual Police Plan and operational delivery					Fieldwork							
Strategic Direction of Custody										Fieldwork		
Audit and Assurance Reviews												
Custody ongoing (inc. NPM)		Custody Visits								Greater Glasgow Division Custody Centres		
Policing 2026												
HDC					Fieldwork							
Nuclear weapons												
Work force assurance												
Biometrics												
Collaborative Reviews												
Children Services												
Counter terrorism (CT4)												
Follow Up Inspections												
Counter Corruption Unit	Fieldwork											
Call Handling												
FME follow up												



HMICS HM INSPECTORATE OF
CONSTABULARY IN SCOTLAND

HM Inspectorate of Constabulary in Scotland
1st Floor, St Andrew's House
Regent Road
Edinburgh EH1 3DG

Tel: 0131 244 5614

Email: hmic@gov.scot

Web: www.hmics.scot

About Her Majesty's Inspectorate of Constabulary in Scotland

HMICS operates independently of Police Scotland, the Scottish Police Authority and the Scottish Government. Under the Police and Fire Reform (Scotland) Act 2012, our role is to review the state, effectiveness and efficiency of Police Scotland and the Scottish Police Authority. We support improvement in policing by carrying out inspections, making recommendations and highlighting effective practice.